

Patterer Technical Parts Company Limited,
Amata City Industrial Estate, Rayong
7/238 Moo 6, T. Mapyangporn, A. Pluakdaeng,
Rayong 21140
Tel.: +66 (0) 38 650 480-2, Fax: +66 (0) 38 650 484
Tax ID. No. 01055-4902-0172

บริษัท แพทเทอเรีย เทคนิคอล พาร์ท จำกัด
นิคมอุตสาหกรรมอมตะซิตี้ ระยอง
๗/๒๓๘ หมู่ ๖ ต. mapyangporn อ. ปลวกแดง
จังหวัดระยอง ๒๑๑๔๐
โทรฯ +๖๖ (๐) ๓๘ ๖๕๐ ๔๘๐-๒ โทรสาร +๖๖ (๐) -๓๘ ๖๕๐ ๔๘๔
เลขประจำตัวผู้เสียภาษีอากร ๐๑๐๕๕-๔๙๐๒-๐๑๗๒



28th August 2021

Executive Director
UN Global Compact
USA

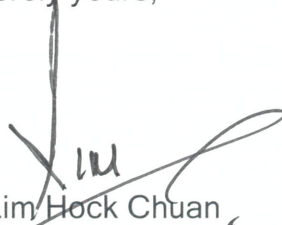
Dear Sir,

Patterer Technical Parts Co., Ltd. a manufacturer of Precision Stamping Parts for Electric, Electronic and Automotive Industries has committed itself to conduct business in line with Good Corporate Governance that benefits not only the overall society but also all stakeholders, related parties as well as potential for the company's business growth on the balance and sustainable basis.

We are focusing on promoting values of Human Rights, Labor Standards, Environmental Impact and Business Ethics. Our policy is to operate the business under the Management Philosophy, which concentrates on sincerity and honesty, shareholders' interests, efficiency and effectiveness as well as integrity and social accountabilities required by laws and decent to business principles.

Since December 2009 we became a signatory of United Nation Global Compact and have committed to support its 10 principles. The implementations toward such commitment are reported in our attached 2021 COP. We believe that collaboration from every sector can be achieved and can bring mutual benefit to all.

Sincerely yours,



Mr. Lim Hock Chuan,
Managing Director

GLOBAL COMPACT COMMUNICATION ON PROGRESS FOR THE PERIOD 2020 – 2021

Business Philosophy of Patterer Technical Parts Co., Ltd. (PTP) is to operate business with Ethics and Responsibility to our stakeholders. This has been adopted and practiced by the Board of Directors, Managements and Employees at all levels, which allows us to be trusted as an organization that conducts its business Openly, Transparently Accountability, and provides Fair Treatment to all stakeholders.

BUSINESS PHILOSOPHY

Adherence to Fairness:

PTP is committed to the concept of fair and Equal Treatment to all stakeholders.

Dedication to Excellence:

PTP seriously focuses on the right performance striving to consistently provide excellence in all respects.

Value of Individuals:

PTP believes that employees are Valuable Assets and consistently develops the potential of employees at all levels.

Human Rights and Equal Opportunities

In terms of Human Rights, we have provided with a wide range of benefits including Medical Treatments, Dental Treatments, Social Security Fund, Provident Fund, and Workmen Compensation Fund, as well as Annual Health Checkup and Team Building Activities. All to ensure that our employees have Adequate Living Standards to lead their lives and able to take care of their families as well as are eligible to life security and income compensation in case of their unemployment, disability and old age.

All employees are treated with Respect and Honor and without physical and verbal offence. Female employees are also Treated Equally with their male counterpart without pregnancy test before being employed, while those who take maternity leave will not be dismissed, demoted or wage reduction.

A box has been installed in the Reception Area for employees to submit their complaints and/or issues with regard to unfair treatment. These complaints are revised by Top Management and discussed immediately.

We uphold and affirm equal opportunities among our associates, Regardless of the Color of their skin, Race, Gender, Age, Nationality, Social Origin, Handicapped, or Sexual Preference.

According to our Standard Policy and Code of Business Conduct, we fundamentally do not employ child labor and not approve the employment of child labor by our business partner. We eliminate all forms of force and compulsory labor.

HEALTH CHECK UP FOR EMPLOYEES 2020



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 ต.มาบยางพร อ.ปลวกแดง จ.ระยอง ๒๑๑๔๐
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TEAM BUILDING ACTIVITY 2020



Social Responsibility:

PTP recognizes its duty towards society while doing business and will fully perform its duty as a good corporate citizen by contributing to the community where it operates. Please see our Corporate Social Responsibility Policy attached herewith.

WHITE FACTORY PROJECT

In conjunction with the Department of Labour Protection and Welfare, PTP has participated in the White Factory Project with the aim at preventing and solving drugs problems in the workplace since July 2013. We have been awarded a prize of good cooperation in the 3rd level on 21st March 2014 as well as we have received a Certificate from the Governor of Rayong Province awarding the Standard on Prevention and Solution to Drug Problems in an Establishment.

We conduct an annual detection of drug abuse of our current employees and newly hired employee.

DETECTION OF DRUG ABUSE 2021



WASTE MANAGEMENT

In conjunction with the Amata Facility Service (AFS) Company in the Amata Best Waste Management with the aim at encourage to implement efficient Waste Management by adopting the 3R rule: Reduce, Reuse, Recycle since 2019. We have been awarded a prize of Good Cooperation in the Silver Level on 25th March 2020 as well as we have received a Certificate from Mr. Viboon Kromadit, Director & Chief Marketing Officer of AMATA Corporation PCL awarding the Amata Best Waste Management.



SOCIAL CHARITY 2021

In the midst of the Covid-19 epidemic crisis which has a large number of people who infected or socially disadvantaged, The Mapyangporn Sub-District Administrative Organization has set up new Community Isolation Center and had requested necessary items from the local organizations.

On August 2, 2021 Patterer Technical Parts Co., Ltd. supported 10 electric fans to their office at Pluakdaeng District to encourage the community power.



ในนามบริษัทแพทเทอเรอ เทคนิคคอล พาร์ทส์ จำกัด ร่วมสนับสนุนพัฒมตั้งโต๊ะขนาด 16 นิ้วจำนวน 10 เครื่อง
ให้ศูนย์พักคอยผู้ป่วยจากไวรัสโควิด-19
ณ องค์การบริหารส่วนตำบลมาบยางพร อำเภอปลวกแดง จังหวัดระยอง วันที่ 2 สิงหาคม 2564

Health and Safety:

Safety is our important measure. We implement and adapt Safety Framework and the Occupational Health and Safety Management Standard according to Occupational Safety, Health and Environment Act B.E.2554 (A.D.2011).

Think Safe, Work Safe is a Safety Campaign used to raise Safety Awareness for all level of employees to strictly follow without compromising. We have established a clear Health and Safety Policy throughout PTP. We have set up Safety Occupational Health Committee and hired a Safety Officer in Professional Level, with appointment of Safety officer in Supervisor and Management Level to take care of all safety issues. We conduct Safety Assessment to review and improve the efficiency of operations in order to prevent and reduce practical risks, as well as to drive the Organization's Performance on Safety and Occupational Health Excellence. The Assessment was designed by integrating various to cover all elements of Occupational Health and Safety, including Safety and Occupational Health Plans and its implementation, Working Environment Management, Emergency Preparedness, and Safety and Incident Trainings supporting Safety Promotional Activities, as well as monitoring performance and presenting mitigation measures through monthly meeting, in order to manage Occupational Health and Safety issues as efficiently as possible.

Since our first operation in 2006 till to date our Accident Rate is zero. We are striving to maintain this performance in our working environment.

In term of Fire Protection, we have set up a Standard Fire Protection and Evacuation Plan. According to this plan we conduct a Fire Protection and Evacuation Training annually.



FIRE PROTECTION AND EVACUATION REHEARSAL TRAINING 2020



Anti-Corruption Practice

PTP manages its business with Honesty, Fairness and Transparency and is committed to be responsible for society and all stakeholders in compliance with accepted principles of Good Corporate Governance and Business Ethics.

PTP uphold and affirm that the bribery and corruption shall disappear from all levels of society.

- PTP prohibits agreements or supplements to agreements referring to the acceptance of bribes or preferential treatment in connection with the brokering, award, delivery, settlement or payment of orders.
- PTP' Financial Statements are reviewed every six months and audited by a qualified and fully Independent External Auditor. The Financial Statements and Reports are correct, reliable and complete according to the Generally Accepted Accounting and Appropriate Standards.

PTP gives precedence to Anti-Corruption Practice as declared and committed in our Code of Business Conduct to counteract all forms of corruption.

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CORPORATE SOCIAL RESPONSIBILITY POLICY

Patterer Technical Parts Company Limited is engaged in the manufacturing of Electric, Electronic and Automotive Precision Stamping Parts. We commit on our Principles of Responsibility (PoR) toward our Employees, Business Partners, Shareholders and the Globe as well as Society. Our Codes of Conduct are Transparency, Accountability, Ethical Principles and Respect for Human Rights and Interests of Stakeholders.

We are committed on producing high quality products with regard to protection of environment, production process, distribution and recycle required by law and other international requirements. We listen to the opinion and accept the evolution of the social. We also take part in local activities and sell environmental friendly products as well as encourage the use of energy and natural resources efficiently. Moreover, we are engrossed in developing and improving in order to establish the ground of the Sustainable Corporate Social Responsibility.

Announced on January 6, 2019



Mr. Lim Hock Chuan
Managing Director

นโยบายความรับผิดชอบต่อสังคม

บริษัท แพทเทอเรีย เทคนิคคอล พาร์ท จำกัด ประกอบกิจการผลิตชิ้นส่วนปั๊มชิ้นรูปชนิดที่มีความเที่ยงตรง พิถีพิถันสำหรับงานไฟฟ้า อิเล็กทรอนิกส์ และยานยนต์ บริษัทฯ มีความมุ่งมั่นในหลักการความรับผิดชอบต่อพนักงาน หุ้นส่วนทางธุรกิจ ผู้ถือหุ้น รวมทั้งสังคมและโลก บริษัทฯ ยึดหลักการการดำเนินธุรกิจที่โปร่งใส สามารถตรวจสอบได้ มีจริยธรรม เคารพต่อหลักสิทธิมนุษยชน และผลประโยชน์ของผู้ที่มีส่วนได้เสีย

บริษัทฯ มุ่งมั่นในการผลิตสินค้าที่มีคุณภาพสูง โดยคำนึงถึงการรักษาสีสิ่งแวดล้อม กระบวนการผลิต การจัดจำหน่ายและกระบวนการหมุนเวียนมาใช้ใหม่ โดยปฏิบัติตามกฎหมายและข้อกำหนดสากลอื่นๆ บริษัทฯ รับฟังความคิดเห็นและยอมรับวิวัฒนาการของสังคม นอกจากนี้บริษัทฯ ยังมีส่วนร่วมในกิจกรรมระดับท้องถิ่น จำหน่ายผลิตภัณฑ์ที่เป็นมิตรต่อสิ่งแวดล้อม ส่งเสริมการใช้พลังงานและทรัพยากรธรรมชาติอย่างมีประสิทธิภาพ รวมทั้งมุ่งมั่นในการพัฒนาและปรับปรุงเพื่อสร้างรากฐานความรับผิดชอบต่อสังคมอย่างยั่งยืน

ประกาศ ณ วันที่ ๖ มกราคม ๒๕๖๒


นาย ลิม ฮ็อก ฉวน
กรรมการผู้จัดการ